

Training of trainers

Training of trainers program is planned to be organized for a group of 14 representatives from NGOs working on minority issues, NGOSCs and other organizations/institutions in order to acquire knowledge and skills in the area of minority rights, inter-ethnic relations, conflict resolution, conflict mediation, governing multiethnic communities and other relevant topics.

In November, 2007 a Call for selection of ToT participants was prepared and distributed to all NGOs, institutions and organizations, which applied for participation in Training program, and through existing email lists.

Candidates had to fulfil certain criteria, namely: previous experience in delivering training or participation in ToT-Programs, previous experience in implementation of projects dealing with minority issues. In addition, the mission of the organization, which participants represent, had to cover human rights or minority issues, participants had to express readiness to participate in a 10-day-intensive training and deliver training without compensation. The level of education (tertiary education) was important for the selection of the candidates, as well. Geographical distribution and ethnic belonging of candidates was taken into consideration in order to establish a regionally and ethnically mixed team.

Total of 82 persons applied on the call for ToT participants. Pre-selection process of ToT participants was made in December, 2007.

Call for ToT participants produced a huge interest of NGOs and institutions (especially national ones), as well as of media. National TV stations, i.e. their journalists belonging to non-majority ethnic communities showed interest for promotion of this idea through interviews with project implementers and presentation of the project to their audience. Sitel Television made a 15-minutes interview with Adrijana Trendova (FOSIM) and Samet Skenderi (CV). Bosnian program within Macedonian national television (MTV) made a 15-minutes interview with Suncica Kostovska-Petrovska (FOSIM) and Samet Skenderi (CV). It was broadcasted twice. A team of experts from NGO Akcija Zdruzenska was selected to realize the training of trainers according to the ToR and selection criteria for ToT providers within Foundation Open Society Institute – Macedonia.