

Plan for training of trainers

Training of trainers was delivered by three trainers from NGO Akcija Zdruzenska¹: Marija Savovska, Lidija Ilievska and Vesa Skortova. 14 selected representatives of institutions/organizations, who are working on minority rights participated in ToT in three subsequent modules from February to April 2008 in Veles, as follows:

1. First ToT module on the topic Introduction of the rights and protection of non-majority ethnic communities and advocacy for their rights was organized from 23 to 26 February, 2008 in Veles. The concept for human rights, international and national institutions who are working on human rights, designing workshops and developing training agenda were presented on the first module.

2. Second ToT module was named Communication, conflict resolution and mediation. Participants were practicing training delivery where each of them had own presentation in front of the other participants. All participants were divided in five groups and each group had a task to design a session and to present it to the other participants. This gave them opportunity to improve their presentation skills and their skills as trainers.

3. Third ToT module on the topic Citizens participation and partnership was organized from 3 to 6 April, 2008. 13 representatives of institutions/organizations who are working on minority rights participated in this module. In this module, the participants had a task to prepare and to deliver sessions. The participants were dedicated and creative in finishing the tasks.

At the end of the training of trainers program, 13 participants received certificates for participation in ToT.

¹ An NGO of women trainers selected in November 2007, according to the ToR for ToT providers.