

Живеење во мултиетничка средина – Граѓани со еднакви права, можности и заштита  
Jetesë në mjedis multietnik – Qytetarë me të drejta, mundësi dhe mbrojtje të barabartë  
Multietnik Ortamda Yaşamak- Eşit hak, imkan ve korumaya sahip vatandaşlar  
Dživdipe ano multietnikano maškaripe- Dizutne jekhutne hakojenca, šajdipa thaj arakhpa  
Живети у мултиетничкој средини- Грађани са једнаким правима, могућностима и заштитом  
Banã tu loc multietnic – Bãnãtori cu idghi ãndrepturi, puteri shi avigljeari  
Living in Multiethnic Environment – Citizens with Equal Rights, Opportunities and Protection

*Под исто сонце  
Nën të njëjtin diell  
Aynı güneş altında  
Telo jekh kham  
Под истим сунцем  
Sum idghu soari  
Under the same sun*

## Living in Multiethnic Environment – Citizens with Equal Rights, Opportunities and Protection

Analysis of data obtained through processing questionnaires and evaluation lists from events

Skopje, 2007



European Union Mission



The project is funded by European Commission (EIDHR – Campaign 4: Advancing Equality, Tolerance and Peace) and FOSIM  
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email: lme@sonet.com.mk, www.podistosonce.org.mk

## Introduction

Within the framework of the “Living in Multiethnic Environment – Citizens with Equal Rights, Opportunities and Protection” Project implemented by the Foundation Open Society Institute - Macedonia in cooperation with the Common Values NGO and 12 NGO Support Centers, statistical data obtained through processing information from the evaluation lists of several events have been analyzed. The analyzed data have been obtained through personal anonymous completion of an event evaluation questionnaire by the participants of the concerned event.

**Manner of data collection:** The data have been collected via anonymous completion of two types of questionnaires (statistical and evaluation) by the participants upon conclusion of the respective event (meetings, trainings, public debates, workshops)

**Time of data collection:** The collection of data took place at the end of each event in order for the participants to fill in the questionnaires thus evaluating the event itself. The data have been collected in the period of implementation of the events anticipated in the Project. The initial collection of data from the event participants started in September 2007 and shall last until Project completion (June 2009) and it is performed by the operational teams involved in the Project.

**The questionnaires are** structured into two sets of questions that are the same for each participant individually and for each type of event. The first part contains questions and additional questions related to statistical details: gender, age (by selection of age intervals between 15 and 20, 21 and 30, 31 and 40, 41 and 50, 51 and 60, 61 and 70, and 71 and 80 years), ethnic group (Macedonian, Roma community, Serbian, Turkish, Albanian, Bosnjak, Vlach and other), residing municipality, education degree (primary, secondary, advanced, and high education), employment status (employed, unemployed), the way of finding out about the event (via press; TV or radio; information billboards; invitation; through a civil organization and to name the organization, if possible; through other sources). In the second part, participants evaluate (by selecting very, significantly, fairly, not at all) in what way and to what extent did the event meet their expectations, in what way and to what extent was the event efficiently managed, in what way and to what extent did the participants take active part into the event, in what way and to what extent did the introductory presentations at the event meet the expectations of the participants, in what way and to what extent there was a constructive debate in the course of the event. At the end of the questionnaire, there is an option for the participants to provide their comments, suggestions and remarks.

**The database creation** was carried out by local coordinators or operational groups as per the events they are implementing. The data are grouped by type of events (meetings, public debates, trainings, workshops). At the end, cumulative data from all the events was drawn out per each and every question in form of figures and charts. The available database does not provide answers to the personal identification, name or family name of the person that completed the questionnaires since the collection of the data was anonymous.

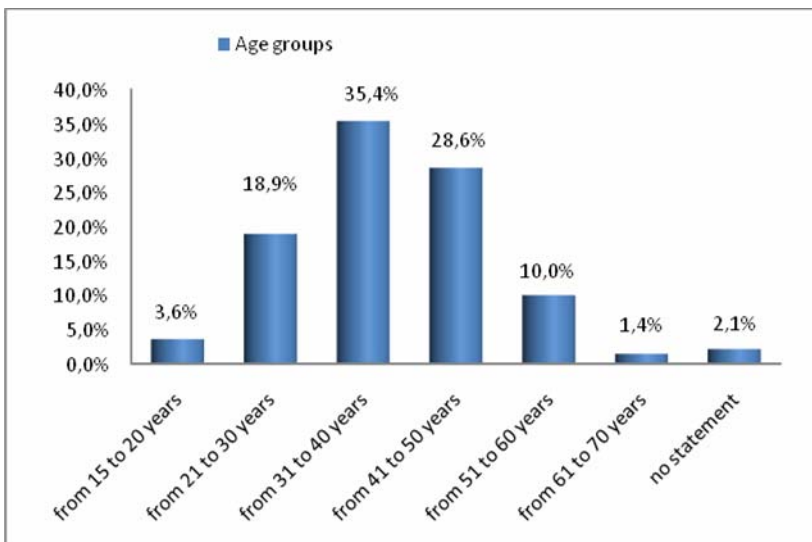
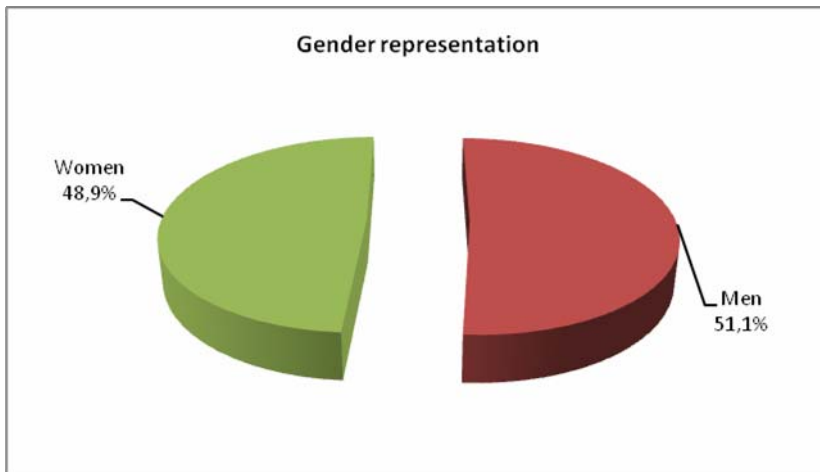
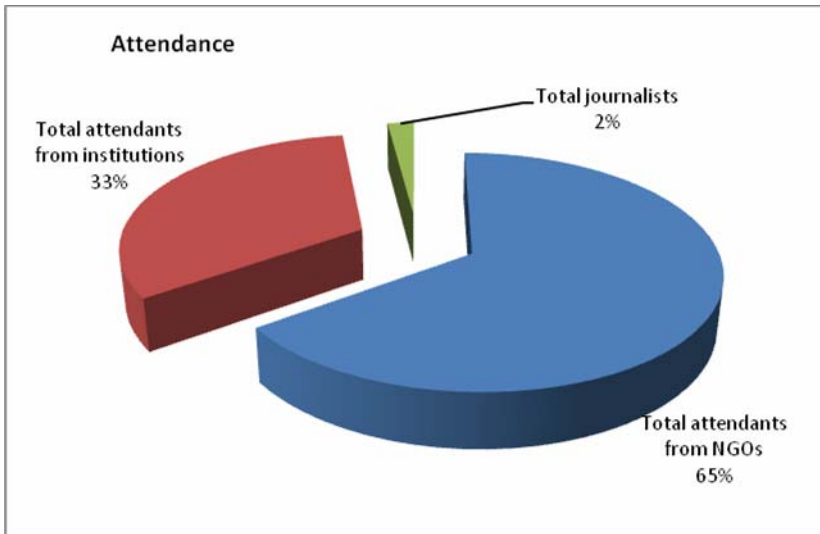
By the  
Living in Multiethnic Environment –  
Citizens with Equal Rights, Opportunities  
and Protection Project Operational Team

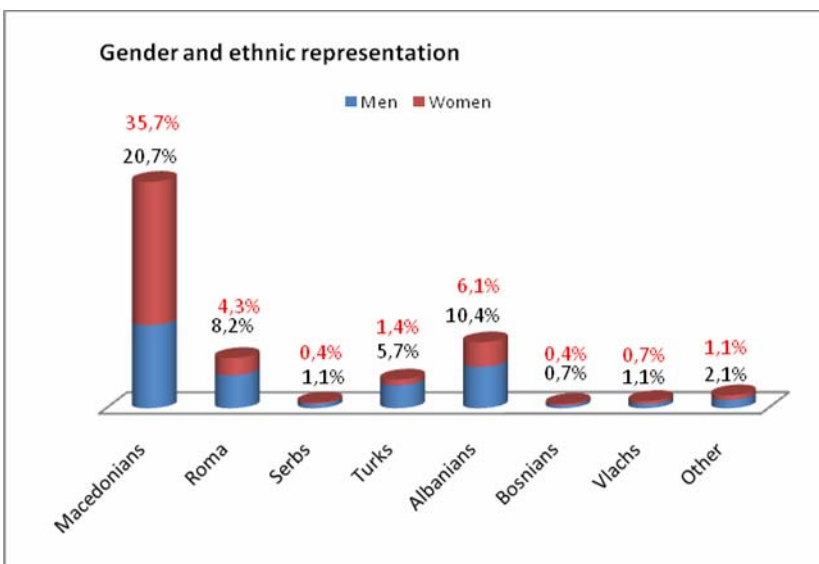
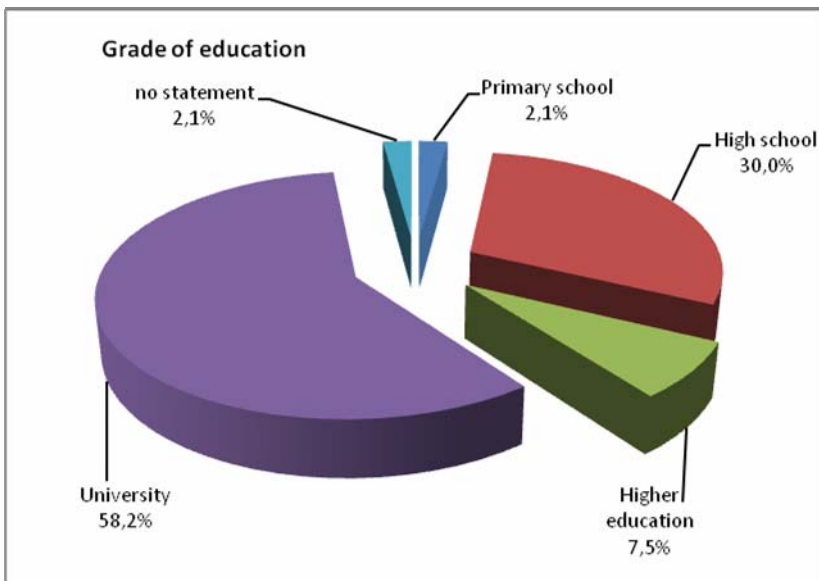
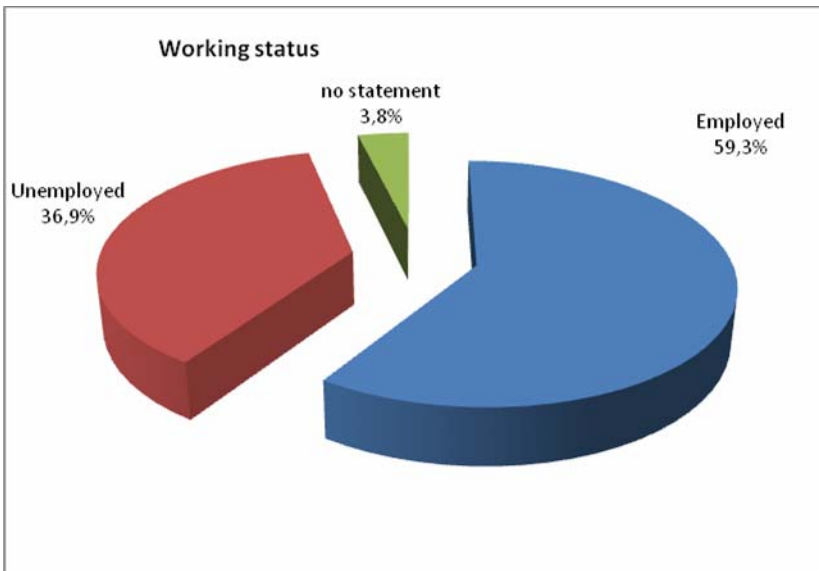
Analysis of data on held  
**Initiative meetings on networking of  
non-governmental organizations and institutions**

Place of meeting: **Veles, Debar, Delcevo, Gevgelija, Kicevo, Kratovo, Kumanovo,  
Negotino, Prilep, Resen, Skopje, Struga, Strumica, Tetovo and Stip**  
Period: **September 19<sup>th</sup> 2007 to October 5<sup>th</sup> 2007**  
Total number of meetings held: **15**  
Total number of attendees: **294**  
Total number of questionnaires completed: **280**

**Skopje, 2007**

## Analytical data





Analysis of data on performed  
Monitoring Teams Training

Topic: **1. International Minority Rights Legal Framework**  
**2. Methods and approach for successful communication and preparation of monitoring**  
**3. Local Minority Rights Legal Framework**

Place: **Struga**

Period: **October 1<sup>st</sup>-23<sup>rd</sup>, 2007**

Total number of trainings performed: **6**

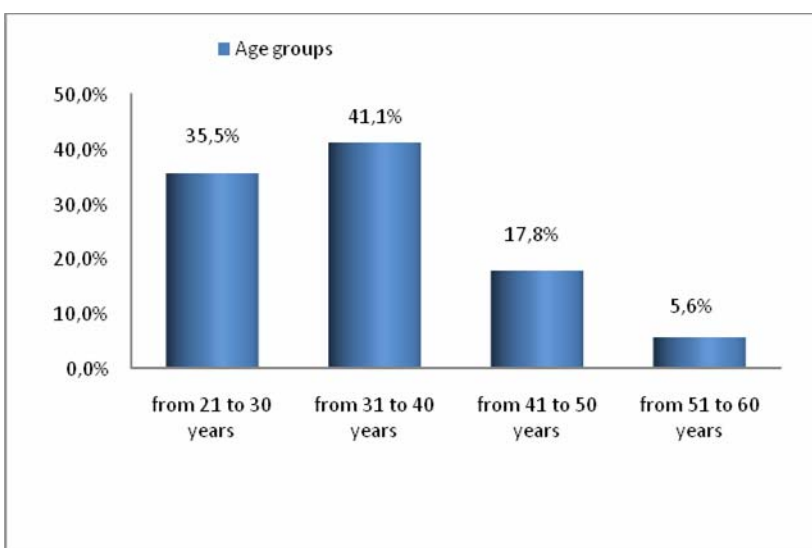
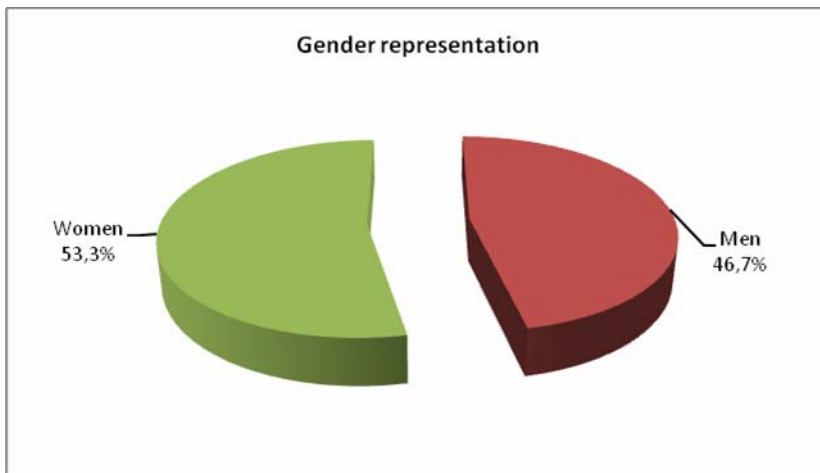
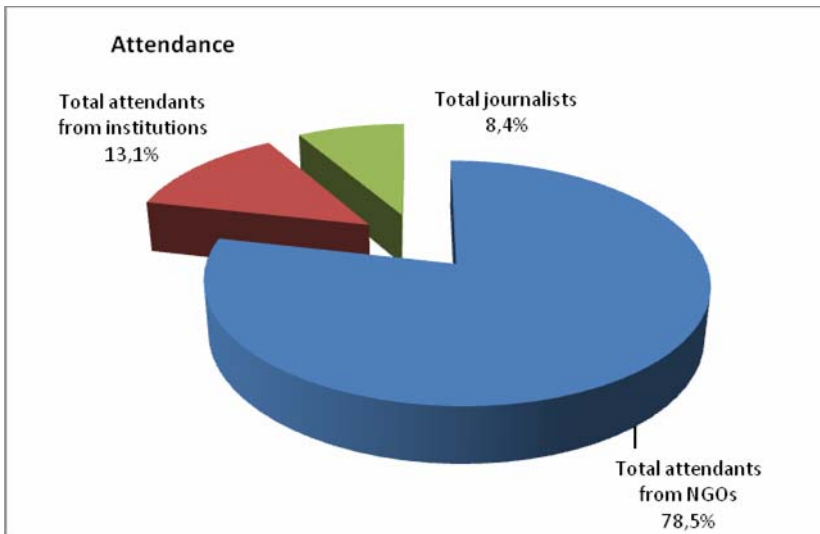
Total number of attendees: **107**

Total number of questionnaires completed: **107**

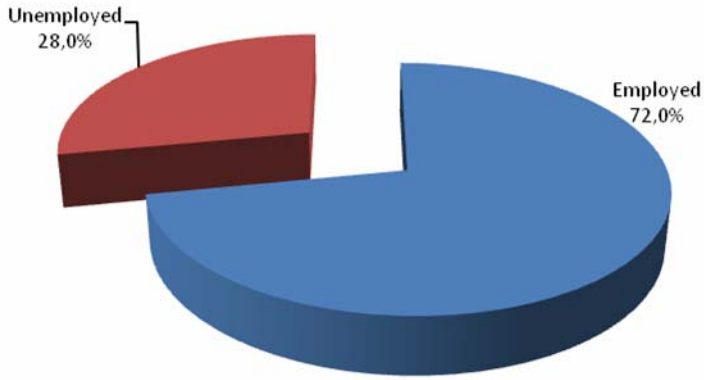
Total number of evaluation questionnaires completed : **98**

**Skopje, 2007**

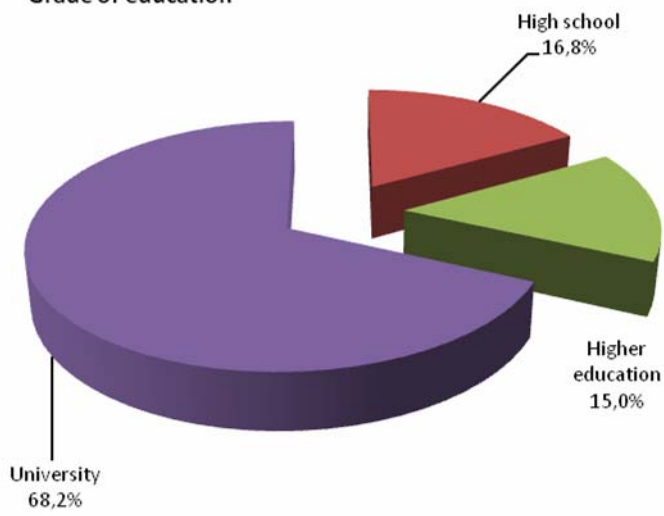
## Analytical data



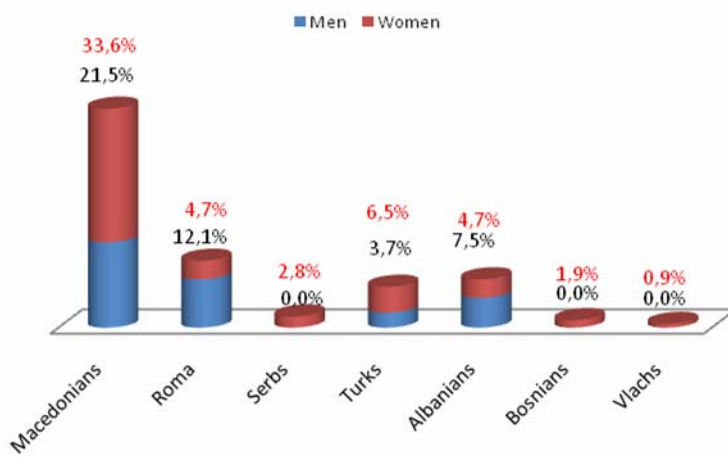
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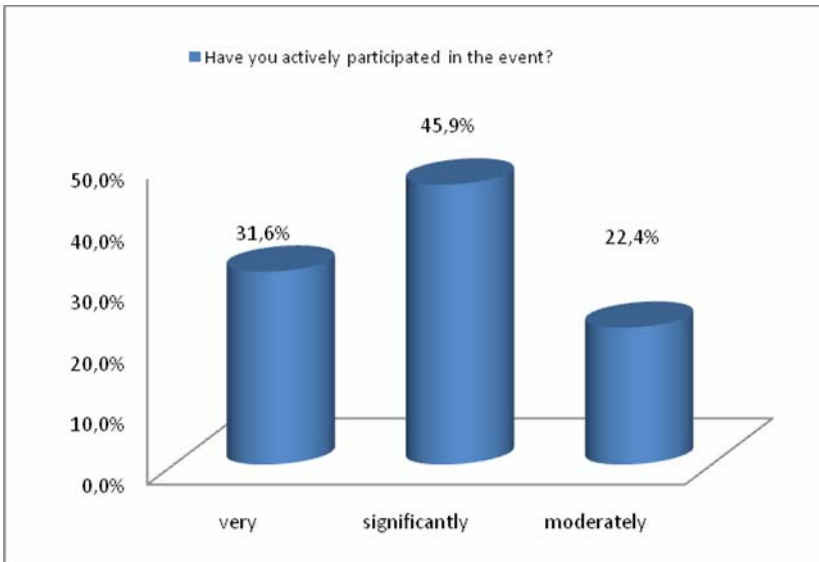
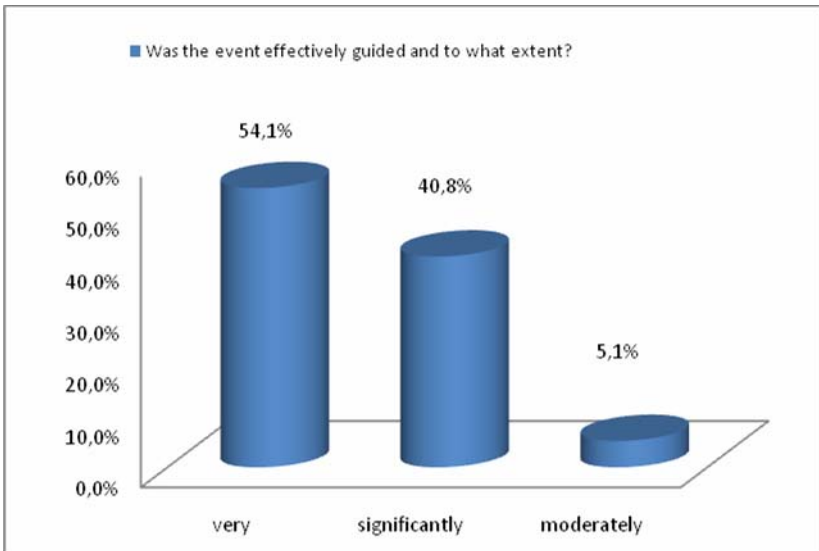
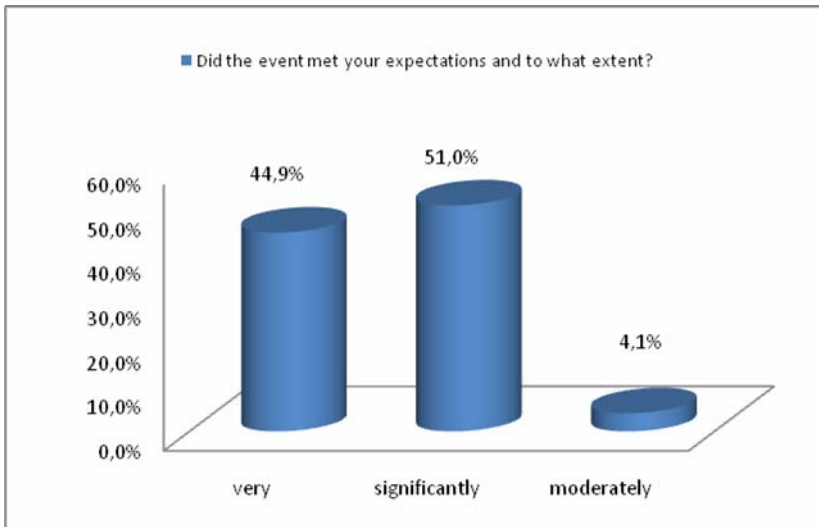


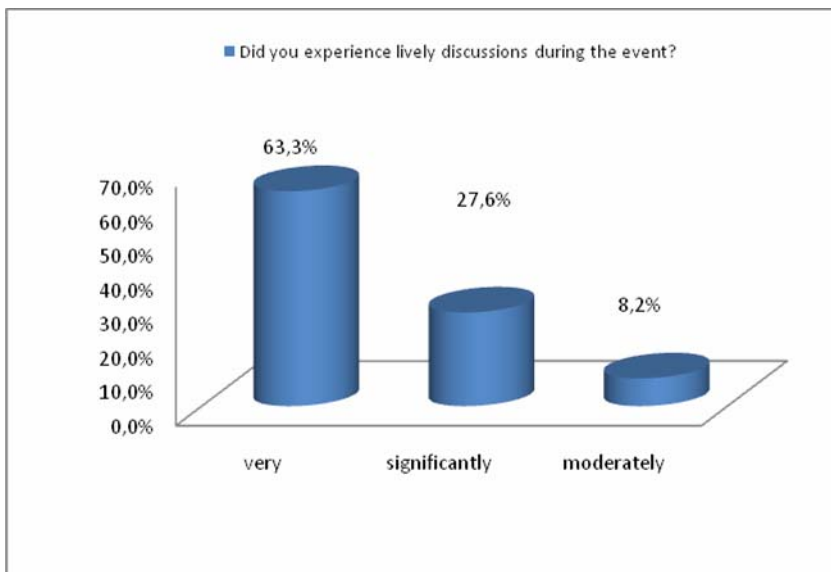
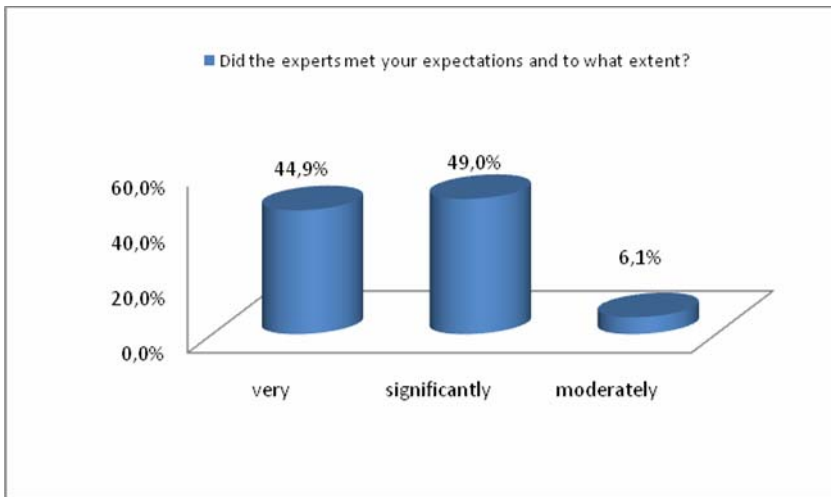
Grade of education



Gender and ethnic representation







## Comments, suggestions and remarks by the participants presented in their original form.

### Comments:

- There was a constructive discussion.
- The time, the place and the objective were appropriate.
- Quality selection of the Working Group members has been made.
- The lecturers were good topic guides.
- We have learnt, hopefully we will use in the monitoring the dominant legal framework.
- With excellent facilitating skills, the facilitator responded immediately to the needs.
- I think we had to decide which sector in which municipalities should and may be monitored.
- I hope we will present activities from this project, in particular, the monitoring component at the specific trainings.
- Make the table general and uniformed.
- The Seminar was good.
- With many discussions.
- Great, with many exercises.
- Yes, all the time.
- Really useful lectures and a good working group - contactable and flexible; I am completely satisfied, everything was OK.
- The exercises are the most practical part of the training.
- Praise to the lecturers.
- Considering that the presentation on the legal framework can be very monotonous and dull, the practical exercises and the discussion contributed for balancing the positive impression of the session.
- Very good!

- The training met my expectations.
- More practical exercises are needed since this theoretical training and this topic are difficult to follow.
- The best training up to now.
- There were many things to learn.

### Suggestions:

- More concrete lectures and practical exercises from the lectures passed.
- To make available all the presentations in electronic version.
- To receive all the regulations in electronic version or a hard copy.
- Everything is OK, but more concrete examples with clarifications by the facilitator needed.
- Continue with such dynamics and methodology.
- To include more practical exercises.

### Remarks:

- A 3-day training is too long compared to the matter elaborated.
- Why does the questionnaire on event evaluation does not include a question on evaluation of the organization?
- Very useful for monitoring implementation.
- The last training was the best as it was very practical with many exercises.
- More practical exercises would be great.
- I believe the time is short to master such a matter.

## Analysis of data on held Public Debates

Topics: **1. The situation of the Non-majority Ethnic Communities in Delcevo, Pehcevo, Berovo, Makedonska Kamenica, Vinica and Kocani**  
**2. The situation of the Non-majority Ethnic Communities at local level**

Place: **Delcevo & Debar**

Time period: **October 25<sup>th</sup> and December 4<sup>th</sup>, 2007**

Total number of public debates held: **2**

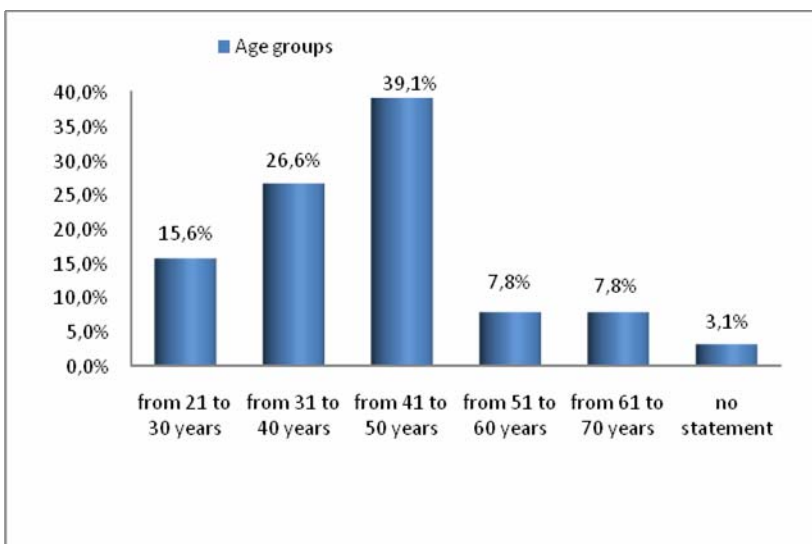
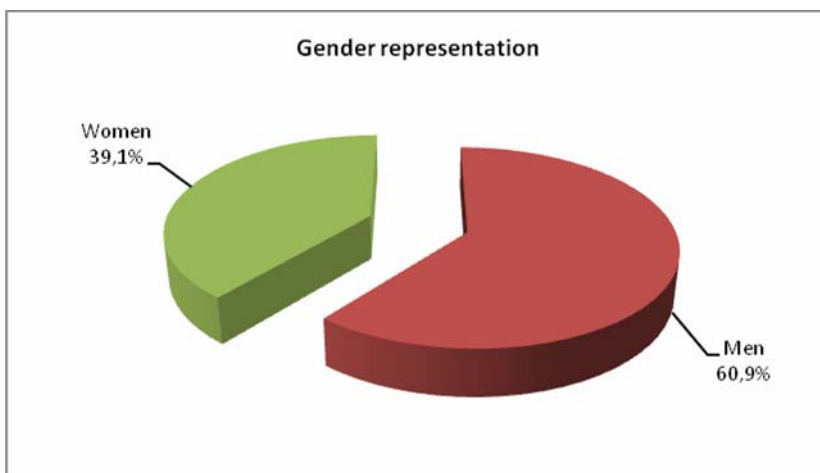
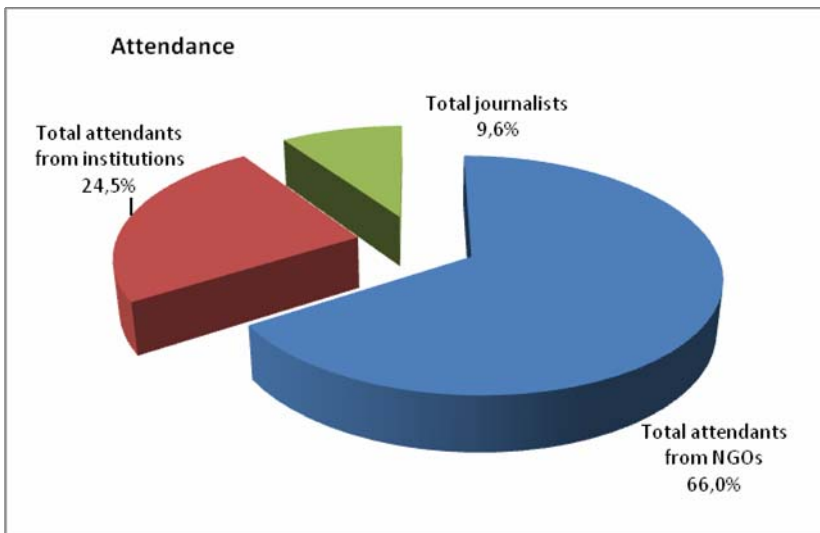
Total number of attendees: **94**

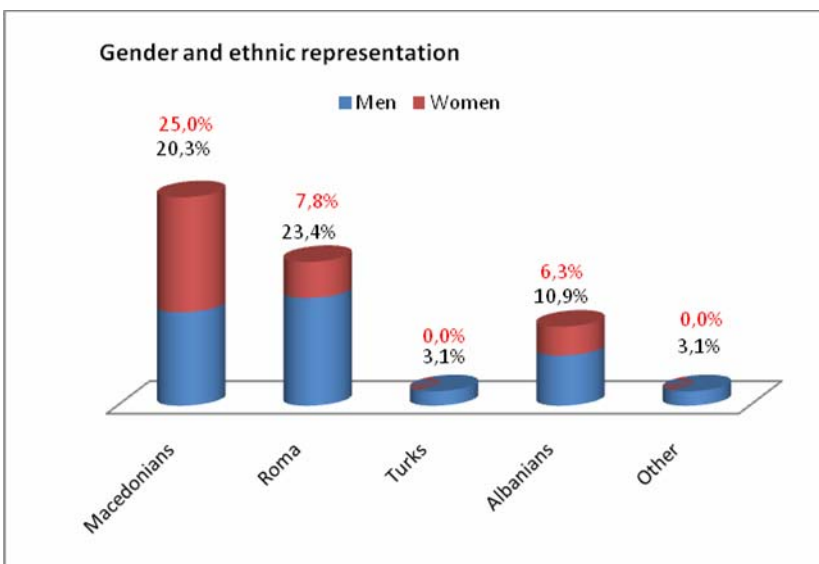
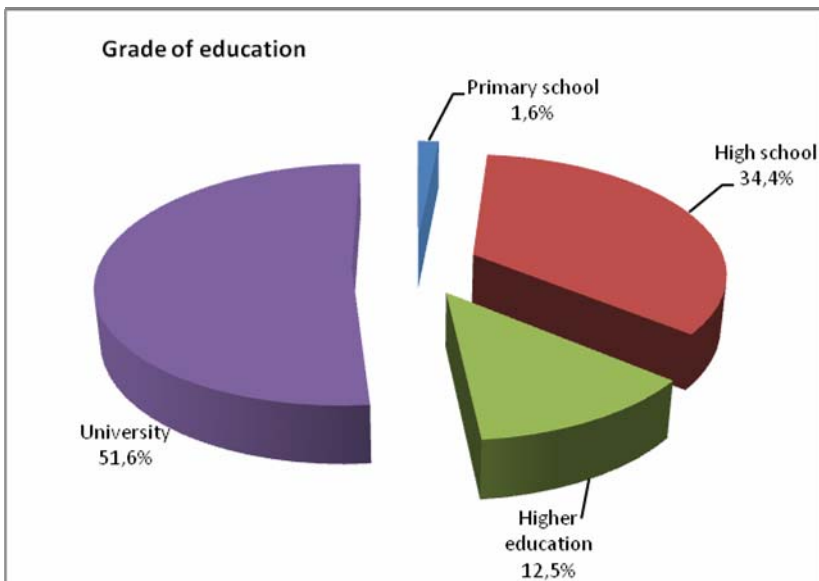
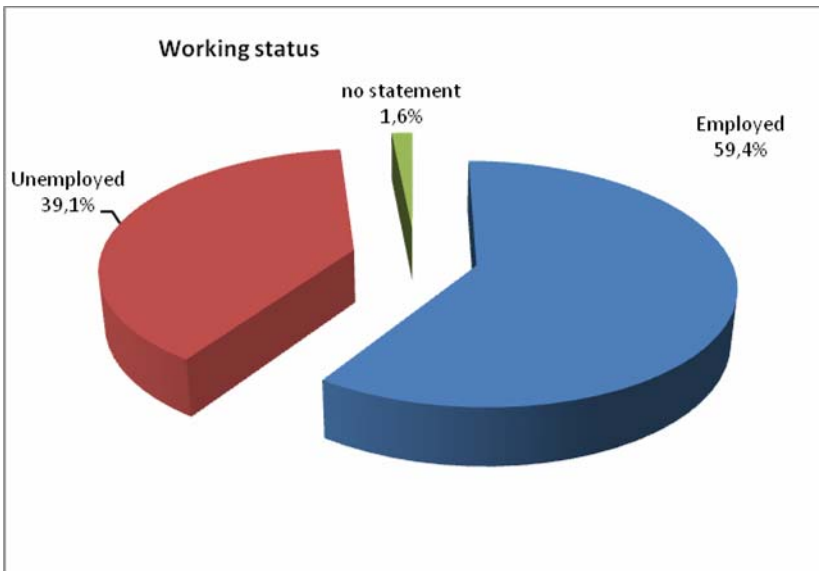
Total number of questionnaires completed: **64**

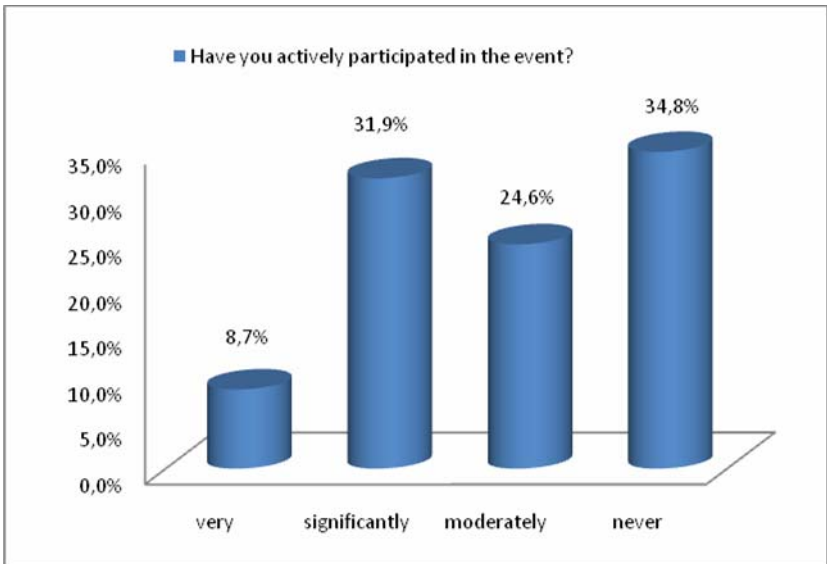
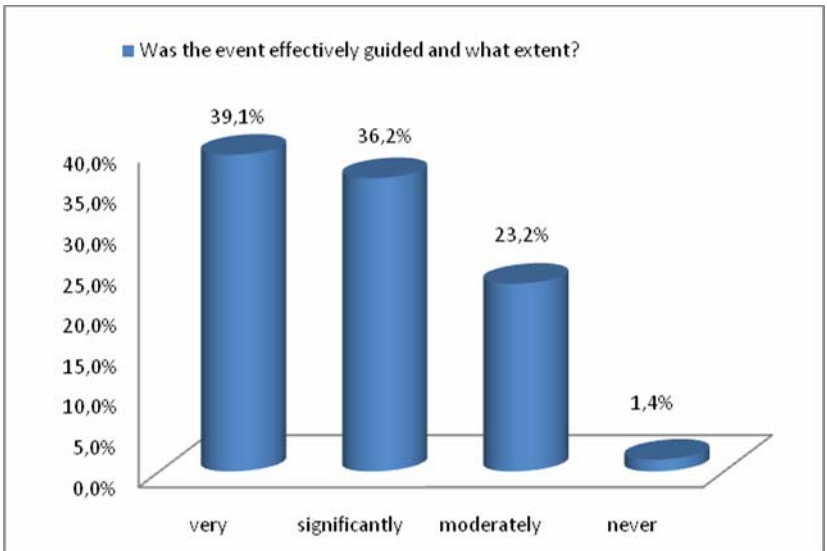
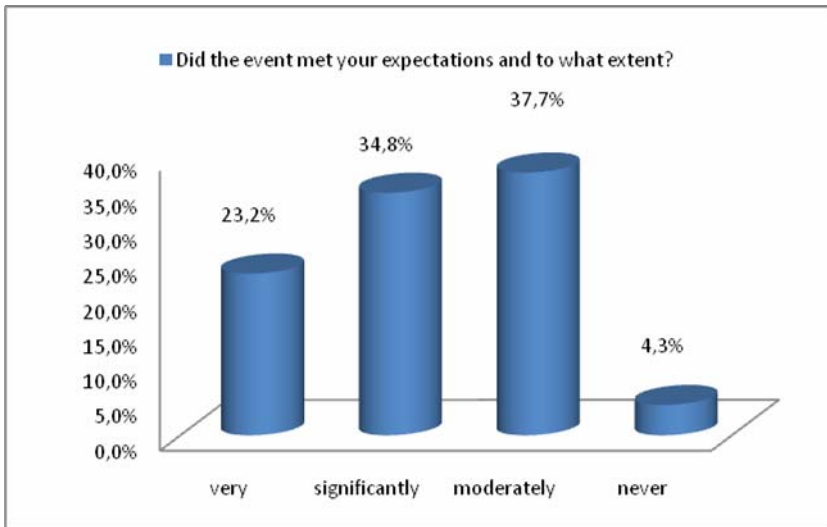
Total number of evaluation questionnaires completed : **69**

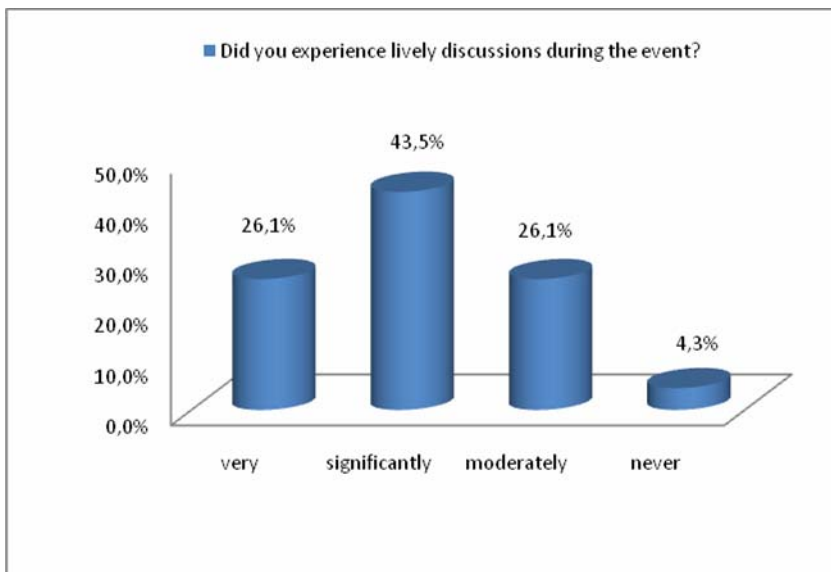
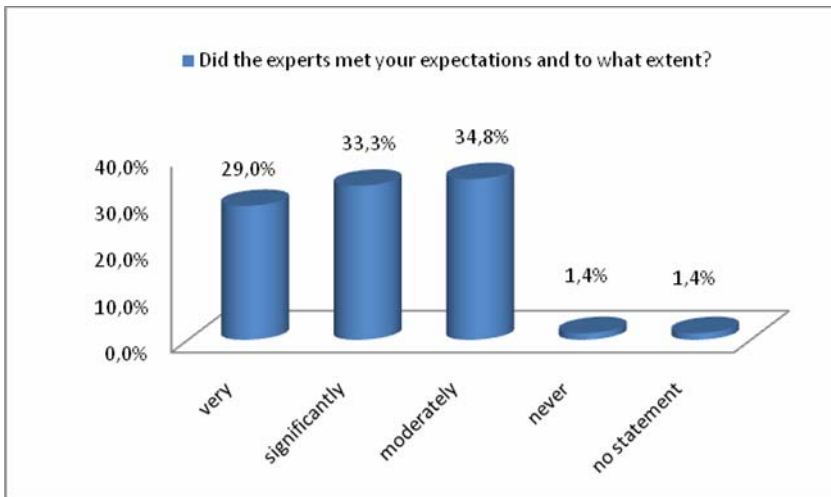
**Skopje, 2007**

## Analytical data









### Comments:

- This event needs to be held in other places, not only in Debar, but in other municipalities as well.
- I think the discussion was of special value, this topic was discriminated so far.
- The duration time of 1.5 hour is too short with such a large number of attendees.
- The moderators spoke too long.
- This should be extended to different environments, such as schools, local communities etc.
- The activities to be extended in terms of promotion of the co-existence in Debar area and Zupa.
- The topic is interesting; it requires more time to discuss.
- It's great, everything is OK.
- The forum initiative should be extended to other cities, if possible.
- There was not enough time for discussion.
- This was only a general presentation.
- I learnt significant information.
- I became aware of problems not present with us.
- The marginalization of the Roma community.
- Everything comes down onto paper only.
- I became aware of the creation of public policies and reforms for improvement of the minority groups status.
- I expected more representatives of the local authority units.
- Excellent organization.
- Honors to the moderator as well as to the organizer for the introductory speakers selection. Very disciplined. I am content with the efficiency and the level of managing the event. Quite good.
- There were no competent persons.
- Those general information were not necessary. The issues of our interest were discussed mainly by the other participants. Almost all participants took active part.
- As a representative of the Ministry of Transport and Communications, I consider myself to be of great

benefit to the event.

- Especially by the first introductory speaker.
- The persons were appropriately prepared.
- All the presenters provided good presentations.
- They tackled the real problems.
- I was content the most with the presentation of the Director of the Administration of Ethnic Communities Education Development and Promotion, Anifa Demirovska.
- I was particularly satisfied with the presentation of the Director.
- A real speech of Zekir Abdulov.
- There were a very few discussions.
- I have got answers to some very significant questions, we will see in the future.
- There was a lack of discussion by persons from all municipal institutions on the situation in their respective institution.
- Too much about education.
- Civil organizations show interest.

## Suggestions

- Municipal representatives also to take part.
- More events of this type are useful.
- A great debate.
- As long as discussion on specific issues is concerned, representatives of the relevant Ministry have to be present and elaborate with detailed answers.
- Higher activity by the non-majority ethnic communities representatives on the crucial problems at local level, and not only general problems.
- There were a very few discussions.
- Discussions to be delivered in written form.
- Such debates should continue in the future and representatives of all local authorities to take part.
- The time is very short to cover all the issues from all municipalities involved in the public debate.
- At regional level, there is no unity among the non-majority ethnic communities.
- The legal regulations demand more employments of high educated persons in the education institutions. Very few of the to-date projections is implemented in practice which is usual for any problems.
- The debate is actually good and such debates should take place in the future as well.
- Organizations have to work together and not to segregate on national basis, a role model is the organization of the national struggle soldiers.
- It's good to attend such meetings, nonetheless, parties other than NGO's need to be invited, such as unemployed persons.
- Lack of constructive proposals, except for Ivanka Ivanovska from the Macedonian Women's Organization.

## Remarks

- The debate is actually good and such debates should be made in the future.

## Analysis of data on Television Debates

Topic: **1. Does Kumanovo live in the spirit of multiethnic understanding**  
**2. Implementtion of the ntional and international legislation in the field of minority rights**

Place: **Kumanovo & Stip**

Time period: **November 30<sup>th</sup> and December 17<sup>th</sup>, 2007**

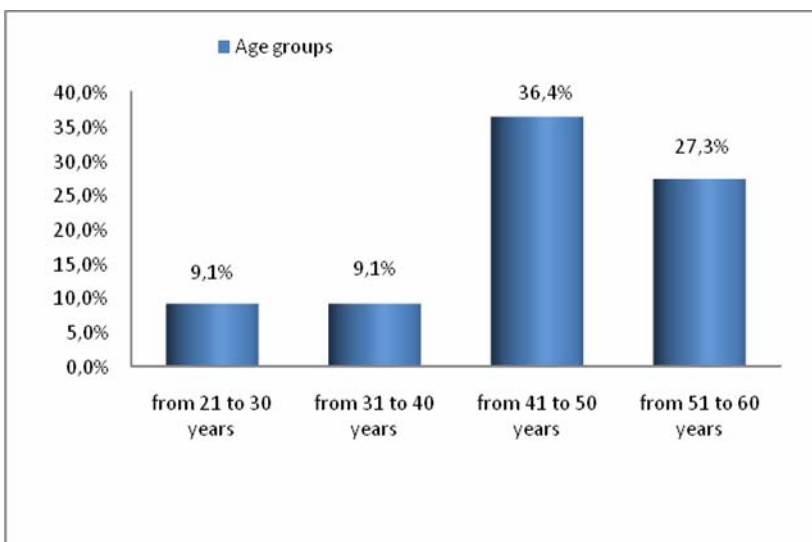
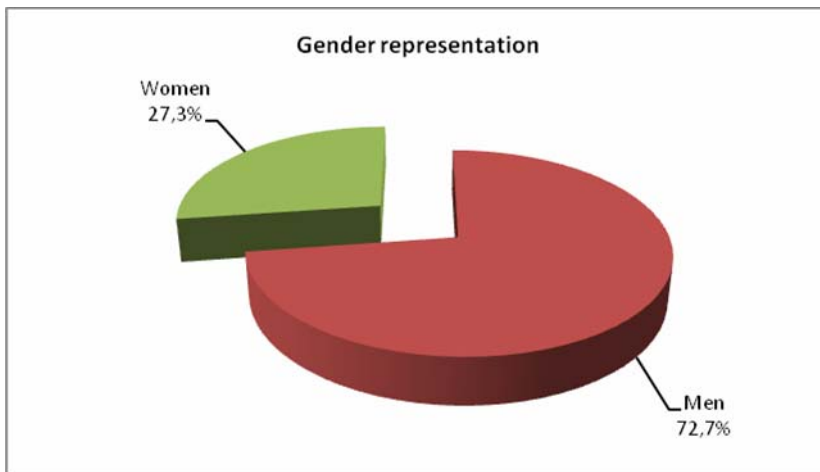
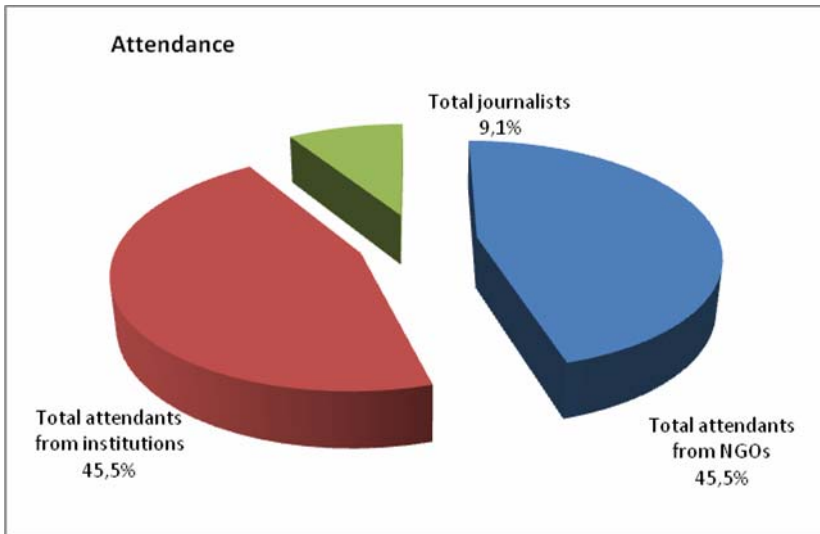
Total number of TV debates held: **2**

Total number of attendees: **11**

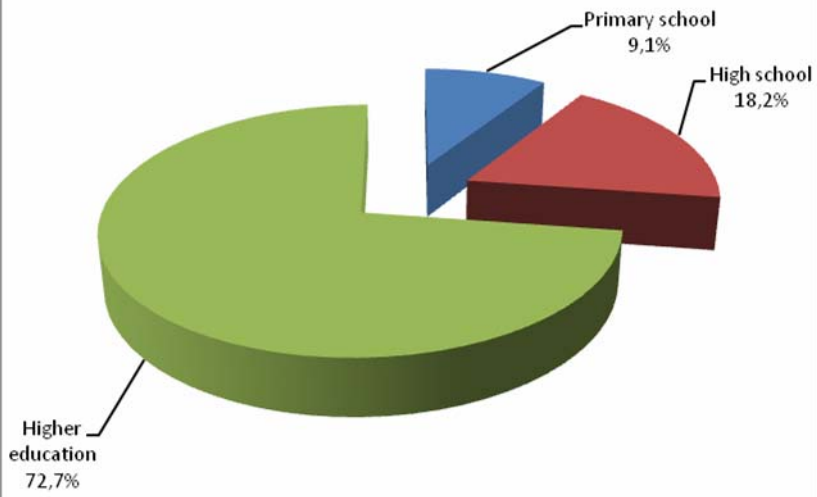
Total number of questionnaires completed: **11**

**Skopje, 2007**

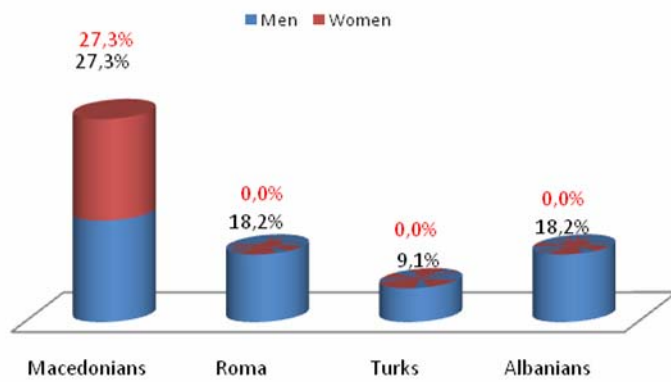
## Analytical data



### Grade of education



### Gender and ethnic representation



## Analysis of data on held Workshops

Topic: **1. Planning of monthly action plans of local monitoring teams**

Place: **Skopje**

Period: **December 22<sup>nd</sup>, 2007**

Total number of workshops: **1**

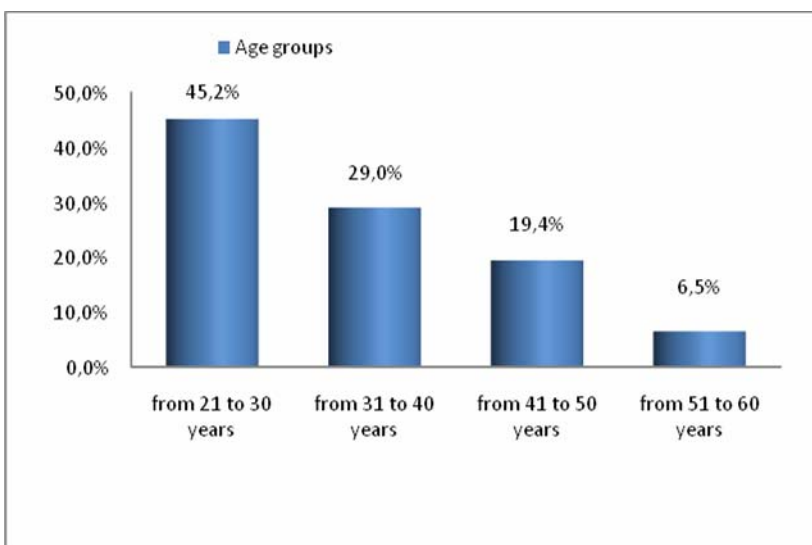
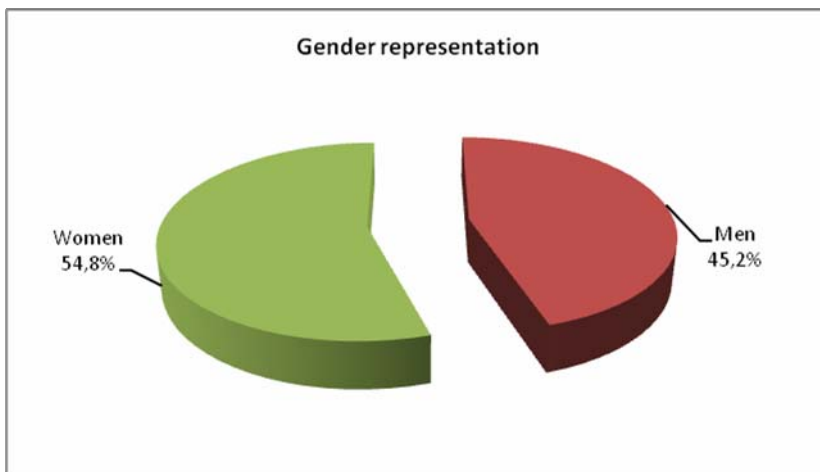
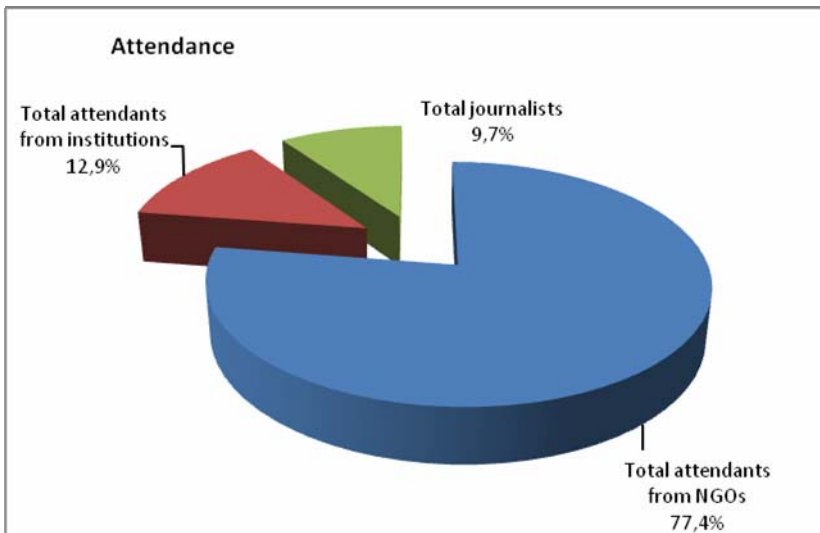
Total number of attendees: **42**

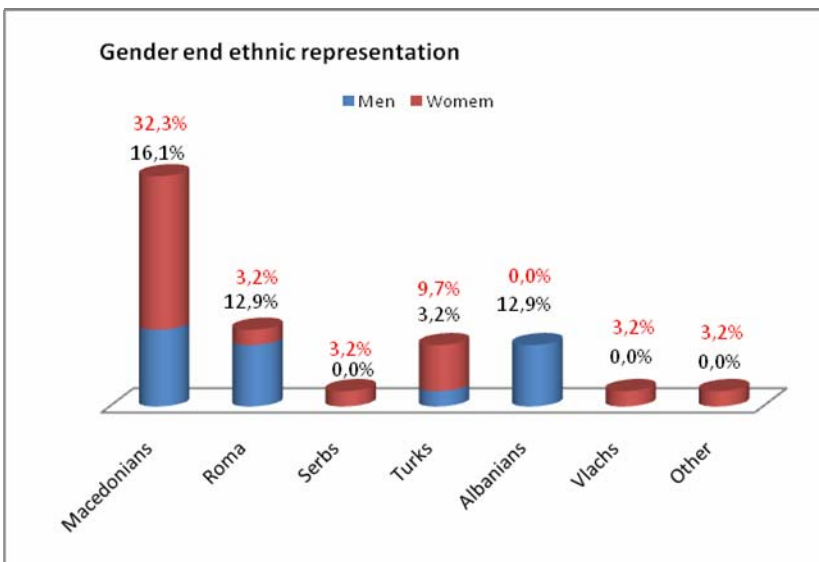
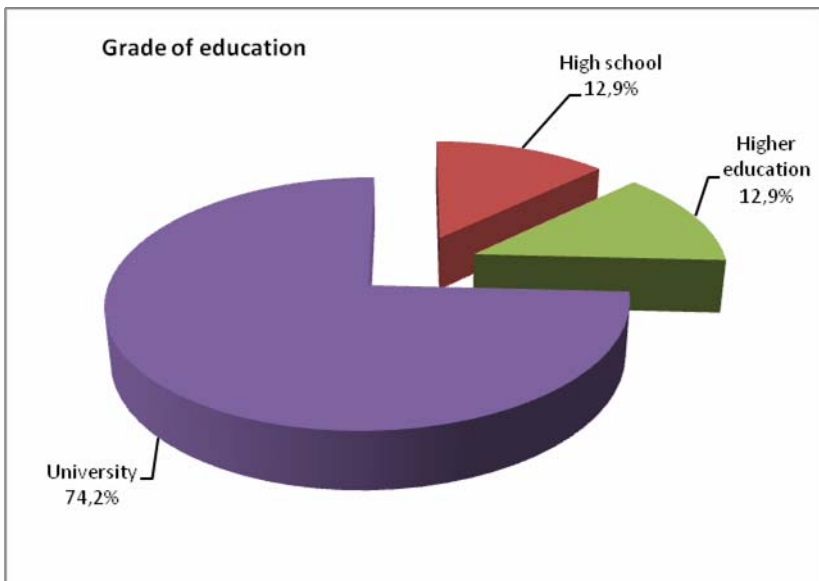
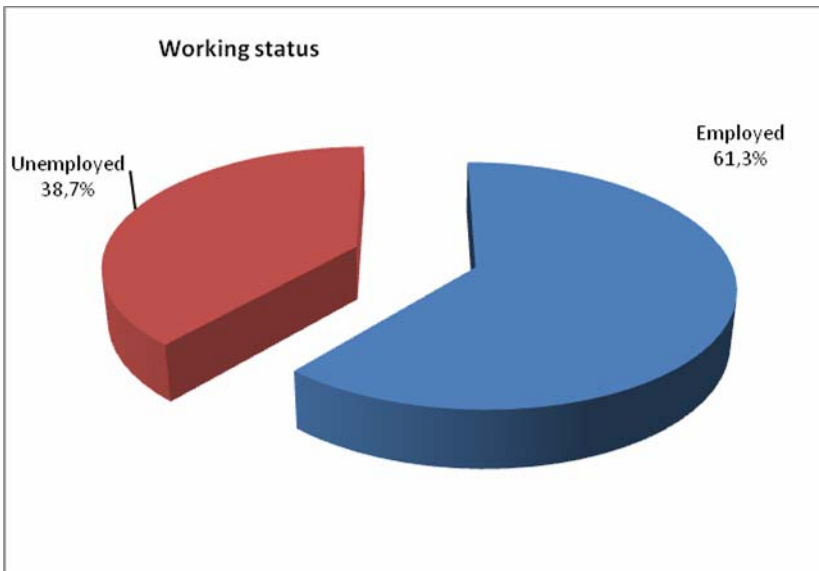
Total number of questionnaires completed: **31**

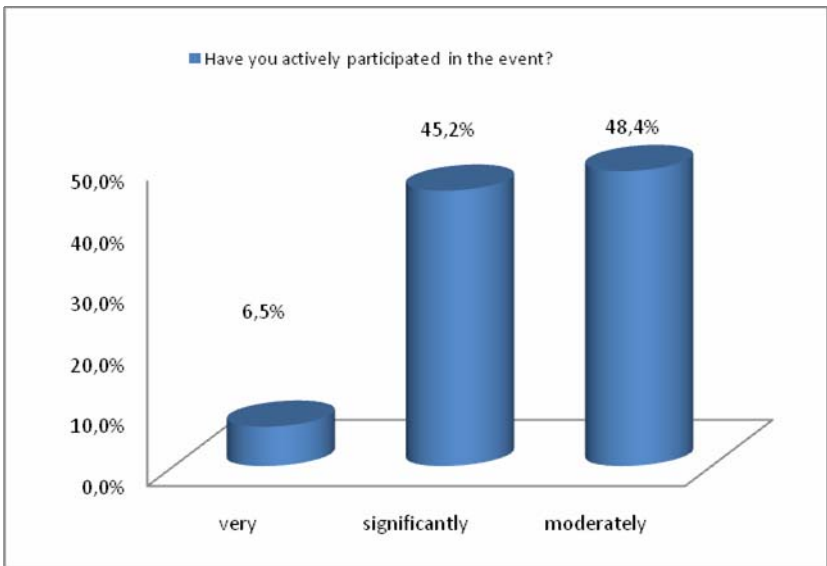
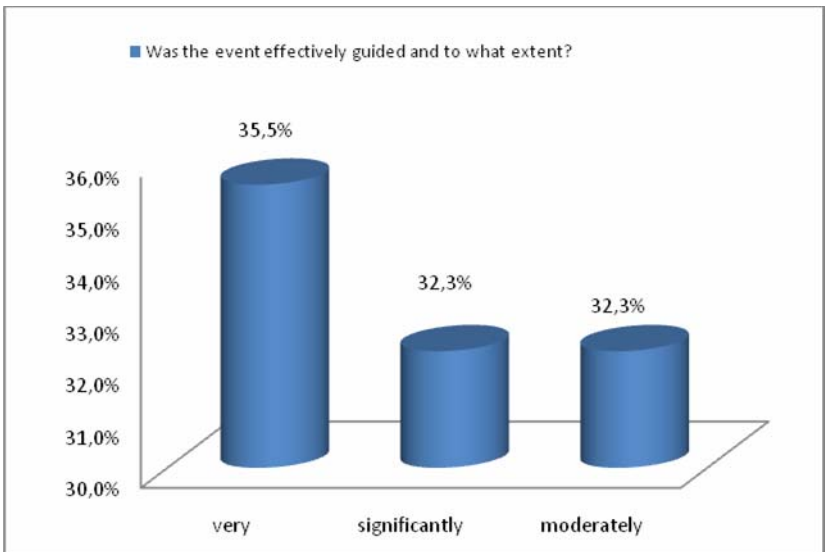
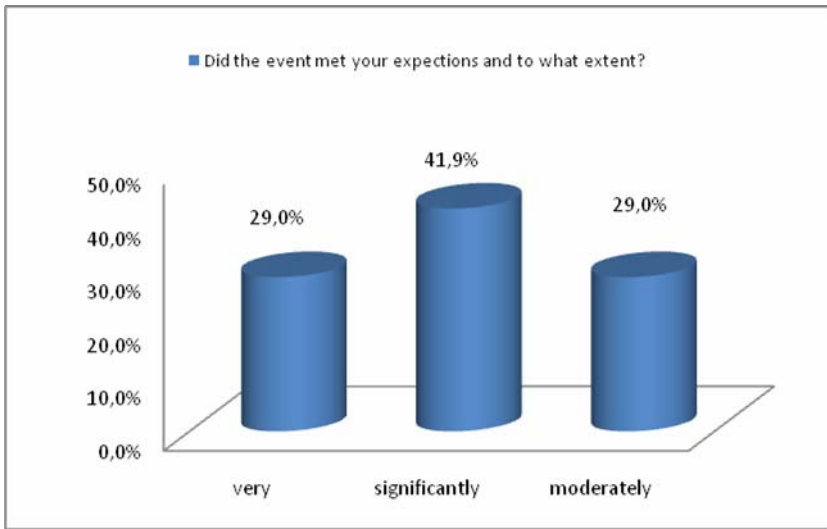
Total number of evaluation questionnaires completed : **31**

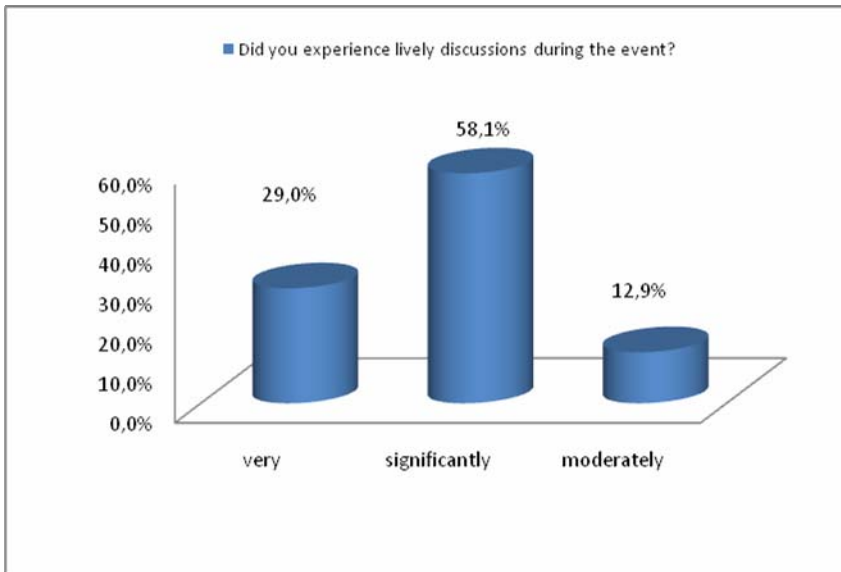
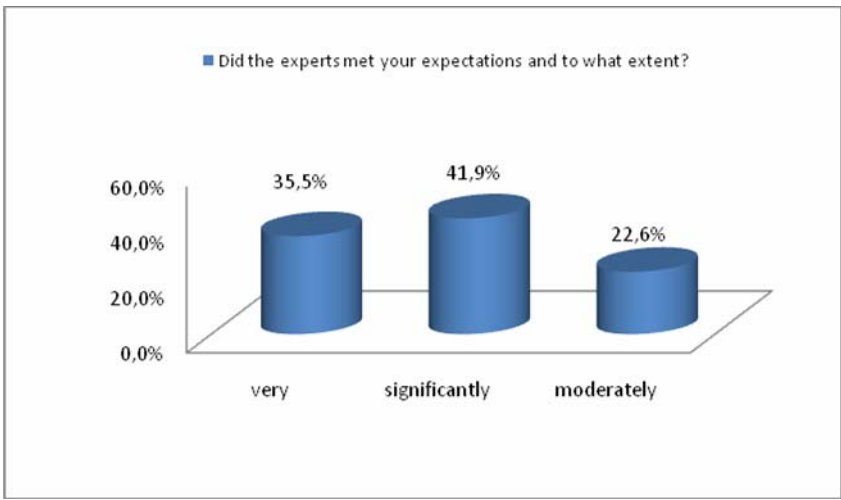
**Skopje, 2007**

## Analytical data









**Comment:**

- The matrix is too complex

**Suggestions:**

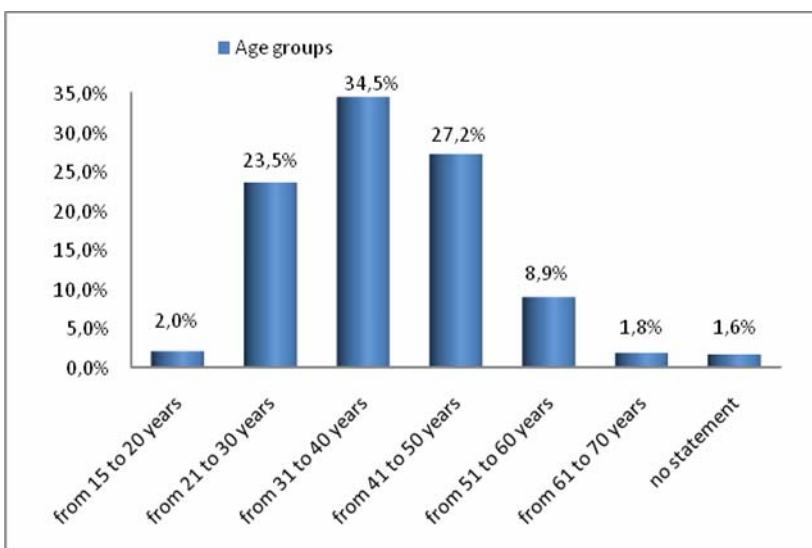
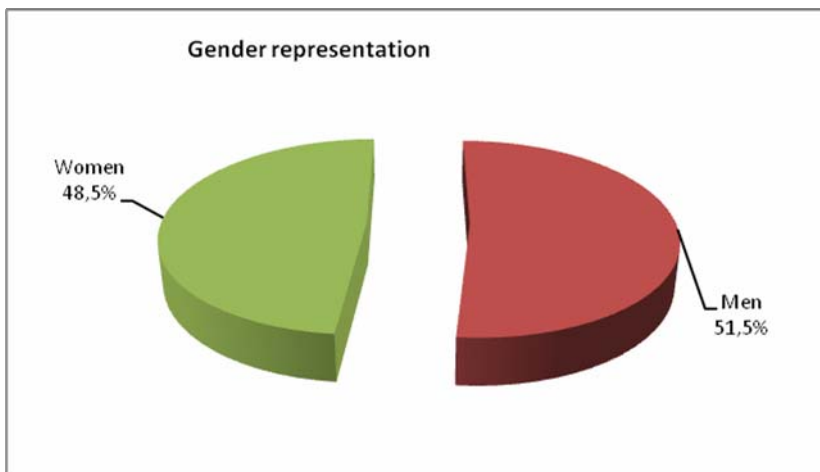
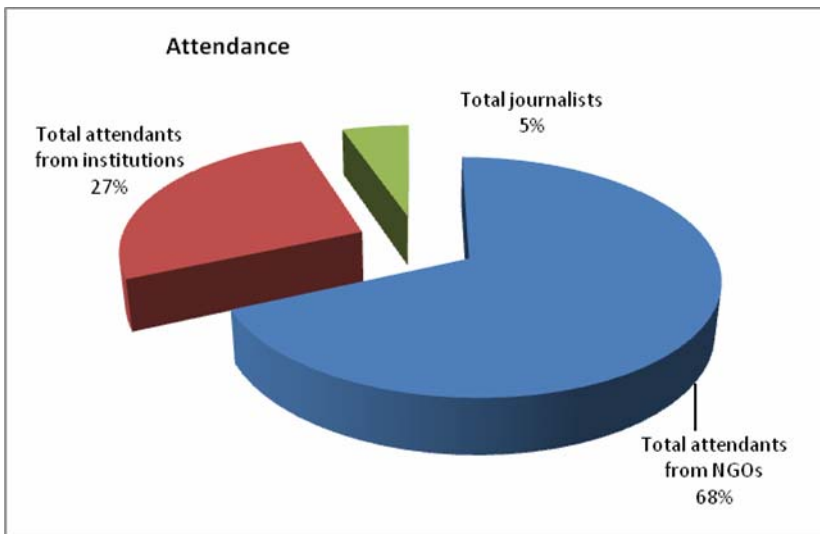
- More frequent meetings to exchange experiences

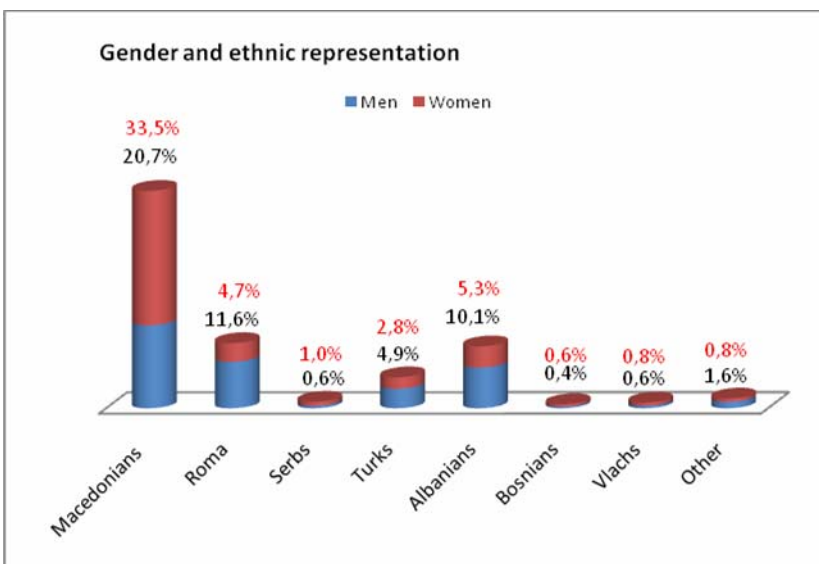
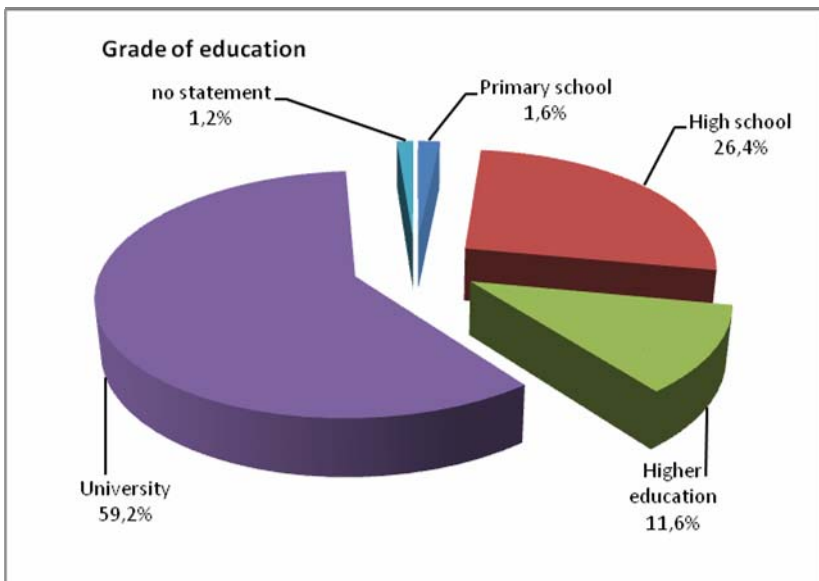
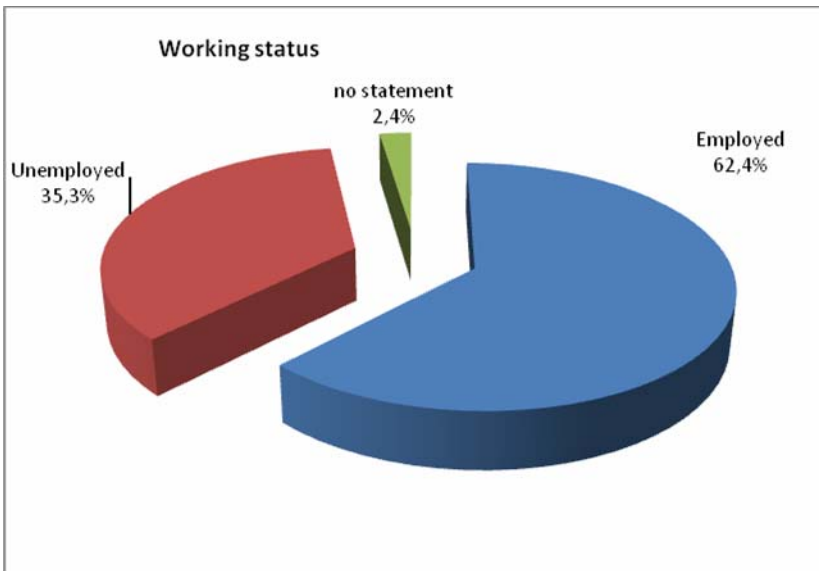
Cumulative overview of data from held  
Events in 2007

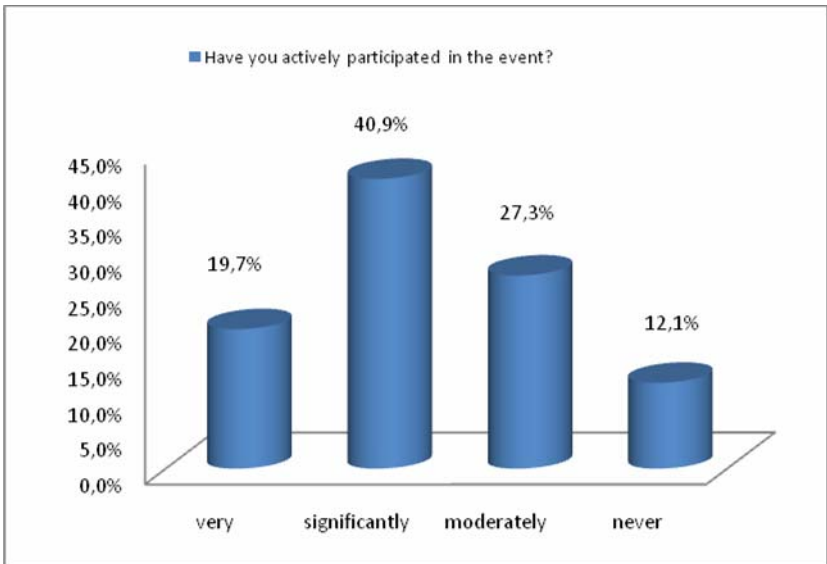
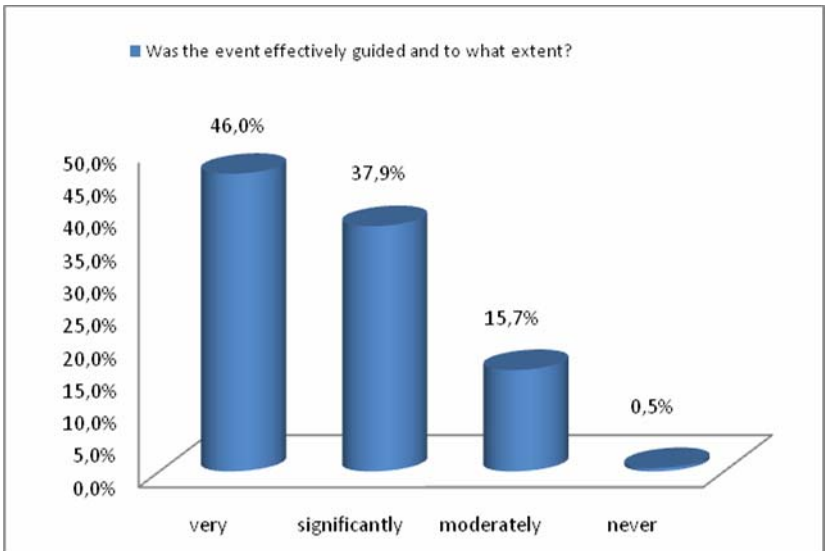
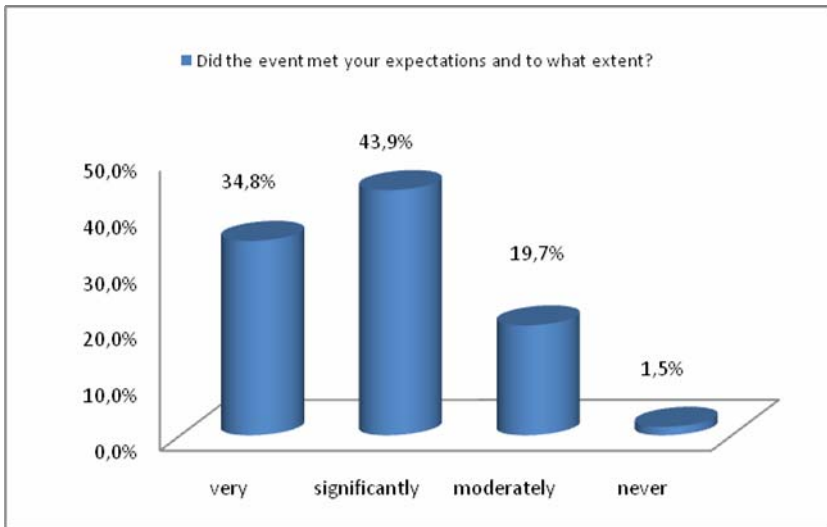
Events: **Initiative meetings, trainings, workshops, public and TV debates**  
Place: **15 cities throughout the Republic of Macedonia**  
Time period: **September 19<sup>th</sup> to December 22<sup>nd</sup> 2007**  
Total number of events: **23**  
Total number of attendees: **698**  
Total number of questionnaires completed: **493**  
Total number of evaluation questionnaires completed : **198**

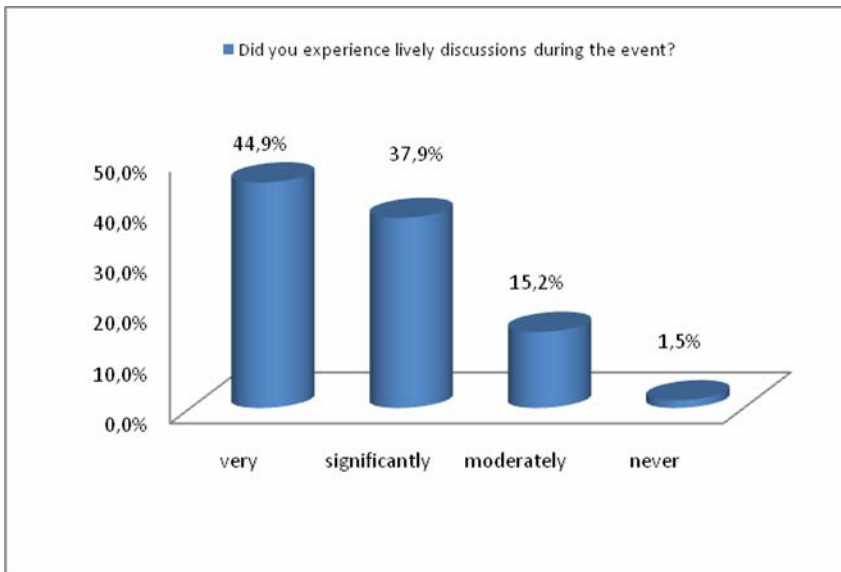
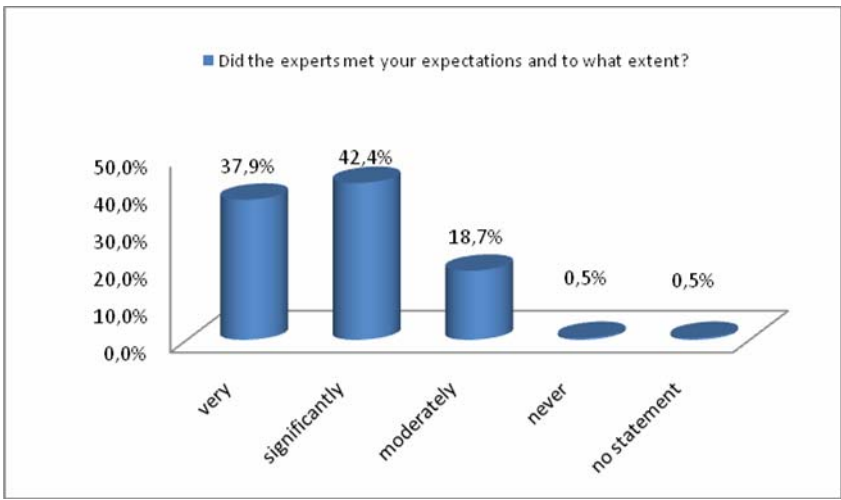
**Skopje, 2007**

## Analytical data









By the  
 Living in Multiethnic Environment – Citizens  
 with Equal Rights, Opportunities and Protection  
 Project Operational Team